



Learning Today, Leading Tomorrow

Health, Relationships and Sex Education policy

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1. Aims

The aims of health, relationships and sex education (HRSE) at our school are to:

- Help children to keep themselves safe and understand what is age-appropriate or not both on and off-line
- Provide a framework in which sensitive discussions can take place
- Prepare pupils for puberty, and give them an understanding of sexual development
- Ensure children know how to keep themselves healthy including exercise, hygiene, diet and mental health
- Help pupils develop feelings of self-respect, confidence and empathy
- Create a positive culture around issues of sexuality and relationships
- Teach pupils the correct vocabulary to describe themselves and their bodies
- To encourage resilience, self-respect and responsibility in relation to health, relationships and sex education

2. Statutory requirements

As a maintained primary school the school must provide relationships education to all pupils as per section 34 of the Children and Social work act 2017.

The school is not required to provide sex education but the school does need to teach the elements of sex education contained in the science curriculum. However, Downsell believes that in Year 5 and 6, children have the right to be prepared to live a healthy, safe, fulfilled and balanced life and so the school will be teaching some aspects of sex education.

In teaching HRSE, the school must have regard to <u>guidance</u> issued by the secretary of state as outlined in section 403 of the <u>Education Act 1996</u> and as endorsed by the Local Authority.

This policy has also been informed by section 149 of the <u>Equality Act 2010</u> which sets out the public sector equality duty and applies to all state funded schools.

Downsell Primary School teaches HRSE as set out in this policy.

3. Policy development

This policy has been developed in consultation with staff, pupils and parents. The consultation and policy development process involved the following steps:

- 1. Review a working group pulled together all relevant information including relevant national and local guidance to revise our current policy
- 2. Governing Body Consultation were given the opportunity to look at the policy and make recommendations
- 3. Staff consultation all school staff were given the opportunity to look at the policy and make recommendations
- 4. Parent/stakeholder consultation parents and any interested parties were invited to attend a meeting about the policy

5. Ratification – once amendments were made, the policy was shared with the Governing Body and ratified

4. Definition

HRSE is about the emotional, social and cultural development of pupils, and involves learning about different family structures, healthy relationships, personal hygiene including in puberty, healthy lifestyles, diversity and personal identity.

HRSE involves a combination of sharing information, and exploring issues and values.

5. Curriculum

Our curriculum is set out as per Appendix 1 but the school may need to adapt it as and when necessary.

The school has developed the curriculum in consultation with parents, and staff, taking into account the age, needs and feelings of pupils. If pupils ask questions outside the scope of this policy, teachers will respond in an appropriate manner so they are fully informed and don't seek answers online.

Having considered various resources, Downsell Primary School believes that the resources provided by 1Decision best reflect our school ethos and meet the needs of our children, context and wider school community.

Primary sex education will focus on:

- Using the correct anatomical language for genitalia
- How the body changes and grows during puberty

For more information about our curriculum, see our curriculum map in Appendix 1.

1. Delivery of HRSE

HRSE is taught within the Personal, Health, Social, Economic (PHSE) education curriculum. Biological aspects of HRSE are taught within the science curriculum and during sex education lessons (Year 5). Aspects of the HRSE curriculum, in relation to online relationships, are also taught within computing lessons.

Teachers will continue to differentiate lessons based on pupils' understanding and needs in order to support pupils with achieving the learning objectives for each lesson.

In Year 5 boys and girls will be taught separately for some aspects of the HRSE curriculum.

Relationships education focuses on teaching the fundamental building blocks and characteristics of positive relationships including:

- Families and people who care for me
- Caring friendships
- Respectful relationships
- Online relationships
- Being safe

- Inclusion and acceptance
- Being responsible

In terms of sex education in year 5, the children will focus on the changes experienced within their own body through puberty.

Health education focuses on:

- Mental well-being
- > Internet safety and harms
- Physical health and fitness
- Healthy eating
- Drugs, alcohol and tobacco
- > Health and prevention
- Basic first aid
- Changing adolescent body

For more information about our HRSE curriculum, see Appendices 1 and 2.

These areas of learning are taught within the context of family life taking care to ensure that there is no stigmatisation of children based on their home circumstances (families can include single parent families, LGBT parents, families headed by grandparents, adoptive parents, foster parents/carers amongst other structures) along with reflecting sensitively that some children may have a different structure of support around them (for example: looked after children or young carers).

All types of relationships will be taught in a sensitive and age-appropriate way, recognising that not all sectors of our community are in agreement with all of these types of relationship or family structures. Teachers may acknowledge this using the following script:

The law in this country allows and respects the right of people to live in different types of family structure. For example, you may come across families where two men or two women have chosen to live together or marry and bring up children together or where there is only one parent. These families are allowed under the law in this country and the school respects the rights of people to live in different families. If the school meets children who live in different sorts of families to those the school is familiar with, it is wrong to say bad things about them or to bully them. Like their parents and their families, they are entitled to the same respect as everyone else.

7. Roles and responsibilities

7.1 The Governing Body

The Governing Body will approve the HRSE policy, and hold the Headteacher to account for its implementation.

7.2 The Headteacher

The Headteacher is responsible for ensuring that HRSE is taught consistently across the school, and for managing requests to withdraw pupils from specific sex education (Year 5) lessons.

7.3 Staff

Staff are responsible for:

- Delivering HRSE in a sensitive way
- Modelling positive attitudes to HRSE
- Monitoring progress
- Responding to the needs of individual pupils
- Responding appropriately to pupils whose parents wish to withdraw them from specific sex education (Year 5) lessons.
- Staff do not have the right to opt out of teaching HRSE. Staff who have concerns about teaching specific sex education lessons (Year 5) are encouraged to discuss this with the headteacher.
- The school's PHSE education lead is Lauren Byrne.
- The school's SENDco is Frank Crawford.
- The school's Well-being Lead is Deena Chetty.

7.4 Pupils

Pupils are expected to engage fully in HRSE and, when discussing issues related to HRSE, treat others with respect and sensitivity.

8. Parents' right to withdraw

Parents do not have the right to withdraw their children from relationships and health education during PSHE lessons. They are also not able to withdraw their child from any parts of the Science Curriculum.

Parents have the right to withdraw their children from the specific sex education lessons taught in Year 5 during PSHE, but only following a conversation with the headteacher/PHSE Lead.

Requests for withdrawal should be put in writing using the form found in Appendix 3 of this policy and addressed to the headteacher/PHSE Lead.

Alternative work will be given to pupils who are withdrawn from specific sex education lessons in Year 5.

9. Dealing with difficult questions

Primary aged pupils will often ask their teachers or other adults questions pertaining to health, relationships and sex which go beyond what is set out in the curriculum. Children whose questions go unanswered may turn to inappropriate sources of information, including the internet and other children. Children will, therefore, need a graduated age-appropriate response.

However, the focus for teachers should be on the subject matter planned. Questions of this nature should not generally be answered in front of the whole class. Strategies include offering a 1:1 session outside of the lesson, referring to another more senior member of staff, offering a simple holding answer or mentioning the question to the parents at the end of the day.

Teachers should be aware that such questions may raise a safeguarding concern at which point the school's Safeguarding Policy will apply.

10. Training

Staff will be trained on the delivery of HRSE as part of a planned programme of professional development.

The headteacher may also invite visitors from outside the school, such as school nurses or sexual health professionals, to provide support and training to staff teaching HRSE.

11. Monitoring arrangements

The delivery of HRSE is monitored by SLT, curriculum team and Lauren Byrne (PSHE lead) through:

- Lesson observations
- Learning walks
- Classroom environment check
- Book looks
- Team Teach sessions
- Staff meetings
- Pupil voice

Pupils' development in HRSE is monitored by class teachers as part of our internal assessment systems.

This policy will be reviewed by Lauren Byrne (PSHE lead) annually. At every review, the policy will be approved by the governing board/the headteacher.

Appendix 1: Curriculum map

Health, Relationships and Sex Education curriculum map

YEAR GROUP	TERM	TOPIC/THEME DETAILS	RESOURCES
1	Autumn	Keeping Healthy	1Decision unit and workbook
		To understand why we need to wash our hands	
		To know how germs are spread and how they can affect our health	
		To be able to practise washing your hands	
		To know the differences between healthy and unhealthy choices	
	Spring		
		Friendship	
		Understand how to be a good friend	
		Be able to recognise kind and thoughtful behaviour	
		To understand the importance of caring about other people's feelings	
	Summer	To be able to see a situation from another person's point of view	
		Online Bullying	
		To understand how your online activity can affect others	
		To be able to identify the positives and negatives of using technology	
		To know who and how to ask for help	
		To be able to recognise kind and unkind comments	
		Science Curriculum - Animals and Humans	
		To identify and name a variety of common animals that are birds, fish, amphibians, reptiles and mammals	

		To identify and name a variety of common animals that are carnivores, herbivores and omnivores. To describe and compare the structure of a variety of common animals (birds, fish, amphibians, reptiles and mammals, and including pets). To identify, name, draw and label the basic parts of the human body and say which parts of the body is associated with each sense.	
2	Autumn	Healthy Eating	1Decision unit and workbook
		To know that food is needed for our bodies to be healthy and to grow	
		To understand that some foods are better for good health than others	
		To be able to list different types of healthy food	
		To understand how to keep yourself and others healthy	
		To know the differences between healthy and unhealthy choices	
		Oral Hygiene	
		To understand why we need to brush our teeth	
		To be able to practise brushing your teeth	
		To know the differences between healthy and unhealthy choices	
		To be able to develop strategies to help you remember to brush your teeth when you forget, are tired, or busy	
	Spring	Bullying and Body Language	
	, 5	To be able to name a range of feelings	
		To understand why we should care about other people's feelings	
		To be able to see and understand bullying behaviours	
		To know how to cope with these bullying behaviours	
		To understand that feelings can be shown without words	

		To be able to see a situation from another person's point of view	
		To understand why it is important to care about other people's feelings	
	Summer	Image sharing	
		To understand how your online actions can affect others	
		To be able to name the positive and negative ways you can use technology	
		To know the risks of sharing images without permission	
		To understand the types of images that you should and should not post online	
		Science Curriculum - Animal and Humans	
		To notice that animals, including humans, have offspring which grow into adults To find out about and describe the basic needs of animals, including humans, for survival (water, food and air) To describe the importance for humans of exercise, eating the right amounts of different types of food, and hygiene.	
3	Autumn	Medicine	1Decision unit and workbook
		To know, understand, and be able to practise simple safety rules about medicine	
		To understand when it is safe to take medicine	
		To know who we can accept medicine from	
		To understand the differences between healthy and unhealthy choices	
	Spring	Touch	
		To understand the difference between appropriate and inappropriate touch	
		To know why it is important to care about other people's feelings	
		To understand personal boundaries	
		To know who and how to ask for help	

		To be able to name human body parts	
	Summer	Making friends online	
		To be able to identify possible dangers and consequences of talking to strangers online	
		To know how to keep safe in online chatrooms	
		To be able to name the positives and negatives of using technology	
		To understand the difference between safe and risky choices online	
		Science Curriculum - Animals and Humans	
		To identify that animals, including humans, need the right types and amount of nutrition, and that they cannot make their own food; they get nutrition from what they eat To identify that humans and some animals have skeletons and muscles for support, protection and movement.	
4	Autumn	Healthy Living	1Decision unit and workbook
		To explain what is meant by a balanced diet and plan a balanced meal	
		To recognise how too much sugar, salt, and saturated fat in our food and drink can affect us now and when we are older	
		To understand nutritional information on packaged food and explain what it means	
		To describe different ways to maintain a healthy lifestyle	
	Spring	Appropriate Touch	
		To identify the different types of relationships we can have and describe how these can change as we grow	
		To explain how our families support us and how we can support our families	
		To identify how relationships can be healthy or unhealthy	

		To explain how to ask for help and identify who can help us if a relationship makes us feel uncomfortable	
	Summer	Outing holds in a	
		Online bullying	
		To recognise the key values that are important in positive online relationships	
		To identify the feelings and emotions that may arise from online bullying	
		To develop coping strategies to use if we or someone we know is being bullied online	
		To identify how and who to ask for help	
		Science Curriculum - Animals and Humans	
		To describe the simple functions of the basic parts of the digestive system in humans	
		To identify the different types of teeth in humans and their simple functions	
5	Autumn	Drugs, alcohol and tobacco	1Decision unit and workbook
		To explain some of the risks associated with smoking (physical, social, and legal) and name the addictive ingredient found in cigarettes, e-cigs, etc.	
		To describe how smoking can affect your immediate and future health and wellbeing	
		To give reasons why someone might start and continue to smoke	
		To identify and use skills and strategies to resist any pressure to smoke	
	Summer	Puberty (optional unit)	
		To explain what puberty means	
		To describe the changes that boys and girls may go through during puberty	
		To identify why our bodies go through puberty	
		To develop coping strategies to help with the different stages of puberty	
		To identify who and what can help us during puberty	

	Summer	Image sharing	
		To list reasons for sharing images online	
		To identify rules to follow when sharing images online	
		To describe the positive and negative consequences of sharing images online	
		To recognise possible influences and pressures to share images online	
		Science Curriculum - Animals and Humans	
		To describe the changes as humans develop from birth to old age.	
6	Autumn	Drugs, alcohol and tobacco	1Decision unit and workbook
		To identify what is a risky choice	
		To identify the risks associated with alcohol	
		To describe how alcohol can affect your immediate and future health	
		To develop and recognise skills and strategies to keep safe	
		Drug extension:	
		To understand the difference between 'legal' and 'illegal' drugs	
		To carry out research around cannabis	
		To identify the risks associated with using cannabis	
		Making Friends Online	
		To list the key applications that we may use now and in the future	
	Summer	To know and understand why some applications have age restrictions	
		To identify ways to keep yourself and others safe in a range of situations online and offline	
		To recognise that people may not always be who they say they are online	

Science Curriculum - Animals and Humans
To identify and name the main parts of the human circulatory system, and explain the functions of the heart, blood vessels and blood
To recognise the impact of diet, exercise, drugs and lifestyle on the way their bodies function
To describe the ways in which nutrients and water are transported within animals, including humans.

Appendix 2: By the end of primary school pupils should know

TOPIC	PUPILS SHOULD KNOW
Families and people who care about me	 That families are important for children growing up because they can give love, security and stability The characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives That others' families, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care That stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for children's security as they grow up That marriage represents a formal and legally recognised commitment of two people to each other which is intended to be lifelong How to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed
Caring friendships	 How important friendships are in making us feel happy and secure, and how people choose and make friends The characteristics of friendships, including mutual respect, truthfulness, trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences and support with problems and difficulties That healthy friendships are positive and welcoming towards others, and do not make others feel lonely or excluded That most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened, and that resorting to violence is never right How to recognise who to trust and who not to trust, how to judge when a friendship is making them feel unhappy or uncomfortable, managing conflict, how to manage these situations and how to seek help or advice from others, if needed

Respectful relationships	• The importance of respecting others, even when they are very different from them (for example, physically, in character, personality or backgrounds), or make different choices or have different preferences or beliefs		
	Practical steps they can take in a range of different contexts to improve or support respectful relationships		
	The conventions of courtesy and manners		
	• The importance of self-respect and how this links to their own happiness		
	• That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including those in positions of authority		
	 About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult) and how to get help 		
	 What a stereotype is, and how stereotypes can be unfair, negative or destructive 		
	The importance of permission-seeking and giving in relationships with friends, peers and adults		
Online	That people sometimes behave differently online, including by pretending to be someone they are not		
relationships	• That the same principles apply to online relationships as to face-to face relationships, including the importance of respect for others online including when we are anonymous		
	• The rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them		
	• How to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met		
	How information and data is shared and used online		
Being safe	What sorts of boundaries are appropriate in friendships with peers and others (including in a digital context)		
	• About the concept of privacy and the implications of it for both children and adults; including that it is not always right to keep secrets if they relate to being safe		
	• That each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact		
	 How to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know 		

- How to recognise and report feelings of being unsafe or feeling bad about any adult
- How to ask for advice or help for themselves or others, and to keep trying until they are heard
- How to report concerns or abuse, and the vocabulary and confidence needed to do so
- Where to get advice e.g. family, school and/or other sources

Appendix 3: Parent form: withdrawal from sex education within HRSE

DOWNSELL PRIMARY SCHOOL					
TO BE COMPLETED	BY PARENTS				
Name of child		Class			
Name of parent		Date			
Reason for withdr	awing from sex education with	nin relationship	s and sex education		
Any other informa	tion you would like the school	l to consider			
Parent signature	Parent signature				
TO BE COMPLETED BY THE SCHOOL					
Agreed actions from discussion with parents					